



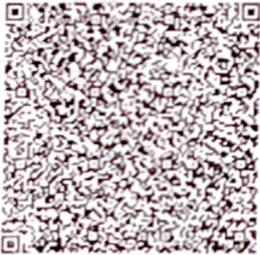
सत्यमेव जयते

INDIA NON JUDICIAL Government of Punjab

₹100

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 Account Reference : NEWIMPACC (SV)/ pb7093004/ AMRITSAR/ PB-AS
 Unique Doc. Reference : SUBIN-PBPB709300439371046420790Y
 Purchased by : GURU NANAK DEV UNIVERSITY AMRITSAR
 Description of Document : Article 5(d) Agreement - if not otherwise provided for
 Property Description : Not Applicable
 Area of Property : Not Applicable
 Consideration Price (Rs.) : 0
 (Zero)
 First Party : GURU NANAK DEV UNIVERSITY AMRITSAR
 Second Party : DTN BOARD FOR WORKERS EDUCATION AND DEVELOPMENT
 Stamp Duty Paid By : GURU NANAK DEV UNIVERSITY AMRITSAR
 Stamp Duty Amount(Rs.) : 100
 (One Hundred only)
 Social Infrastructure Cess(Rs.) : 0
 (Zero)
 Total Stamp Duty Amount(Rs.) : 100
 (One Hundred only)



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MEMORANDUM OF UNDERSTANDING

Between

Guru Nanak Dev University, Amritsar

and

Dattopant Thengadi National Board for Workers
Education and Development, New Delhi

Date: February 18, 2026



MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (MoU) is signed on this 18th day of February, 2026 at Amritsar by and between:

1. **Guru Nanak Dev University (GNDU)**, has its office at Guru Nanak Dev University, Grand Trunk Road, Off National Highway 1, Amritsar-143005, Punjab. The University was established on November 24, 1969 and is functioning as both a residential and affiliating institution. The University's founding principles underscore its mandate to provide education and foster research across a spectrum of disciplines, including the humanities, learned professions, sciences—particularly of applied nature—and technology.

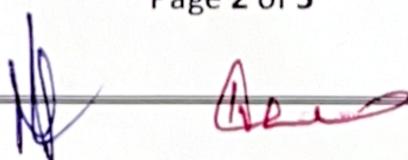
AND

2. **The Dattopant Thengadi National Board for Workers Education and Development (DTNBWED)**, an autonomous body under the Ministry of Labour & Employment, Govt. of India, is headquartered in New Delhi. The DTNBWED is committed at achieving the objectives of creating and increasing awareness and educating the workforce for their effective participation in the socio-economic development of the society, industry and nation as a whole.

“GNDU” and “DTNBWED” are individually referred to as a “Party” and collectively referred to as the “Parties”.

WHEREAS

- A. **GNDU** in its distinguished 56-years of history has emerged as a beacon of educational enlightenment, fostering academic excellence across diverse disciplines such as Science, Arts, Management, Information Technology, Media and Industrial Technology, Environment, Planning, and Architecture. The National Assessment and Accreditation Council (NAAC), Bangalore in December 2022 re-accredited the University in its 4th cycle with CGPA of 3.85 out of 4-pointscale at “A++”, the highest level grade, as per the accreditation framework of NAAC.
- B. The **DTNBWED** endeavours to widen the awareness of the workers and exposes them to the best practices in the employment, industry and government and to train them in techniques of trade unionism. The DTNBWED also aims to bringing about consciousness among workers about their rights, duties and responsibilities and awareness generation about the activities/schemes being implemented for the welfare of



workers working in rural and unorganized sectors. The Board has its Headquarter at New Delhi and 50 Regional Directorates all over India.

- C. The Parties understand the need and demand of collaborating in various areas of education, training, research, and skill development.
- D. The Parties recognize the importance of each other in competency & domain knowledge, thus jointly delivering increased contribution to socio-economic development.
- E. The Parties wish to collaborate for the above stated purpose and are desirous of recording the broad terms of their understanding and have therefore agreed to execute this MoU.

NOW IT IS HEREBY AGREED AND UNDERSTOOD BY AND BETWEEN THE PARTIES HERETO AS FOLLOWS:

OBJECTIVES

The main objective of this MoU is to promote cooperation between GNDU and DTNBWED to advance workers education, labour awareness, and workforce development through joint training, research, and capacity-building initiatives for workers, unions, employers, and other stakeholders.

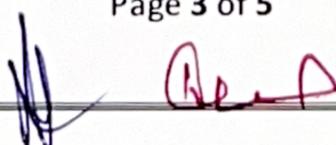
The two institutions shall collaborate in:

- Preparing educational and training materials.
- Organizing workshops, consultations, conferences and seminars.
- Developing a pool of trainers for DTNBWED.

SCOPE OF COLLABORATION

The Parties hereby agreed that the collaboration will broadly cover, but not be limited to, the following:

- (a) Organising collaborative educational initiatives, including workshops, consultations, conferences, and seminars.
- (b) Undertaking joint research, conducting surveys, and developing policy-oriented analyses.
- (c) Developing educational and training content in regional languages.
- (d) Developing and delivering worker-centric skill development programs.
- (e) Capacity strengthening of educators, trainers and counsellors.
- (f) Sharing of training materials, publications, and effective techniques.



ROLE AND RESPONSIBILITY OF THE PARTIES

The role and responsibility of the Parties shall be as under:

ROLE AND RESPONSIBILITIES OF GNDU, AMRITSAR

- (a) Encourage participation of students and other stakeholders in the training programmes.
- (b) Provide ICT enabled class rooms for organising training programmes.

ROLE AND RESPONSIBILITIES OF DTNBWED

- (a) Provide expertise in workers' education, training, and field programmes.
- (b) Mobilize workers, unions, and stakeholders to participate in joint activities.
- (c) Share resource persons and relevant materials for collaborative programmes.

JOINTLY, BOTH PARTIES SHALL:

- (a) Design, develop and disseminate training programmes.
- (b) Develop policy document for submission to the relevant authorities.

TERM

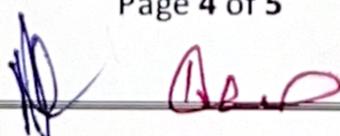
This MoU shall be effective from the date of execution and will be valid for 3 (three) years. Either Party may terminate the Agreement by giving 90 (ninety) days' notice to other Party. The term may be extended with mutual agreement between the Parties. An annual review will be conducted to evaluate the progress and to decide the future course of action.

FINANCIAL IMPLICATION

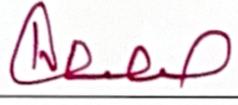
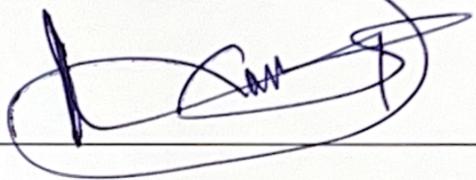
Neither of the Parties will have any upfront initial financial commitment. Financial impact, if any will be separately worked out and mutually agreed in writing between the Parties for each of the identified activities provided in this MOU and shall be annexed as an addendum to this MOU, as necessary.

GENERAL TERMS

- (a) Both the Parties have full power and authority to enter into this MoU and take any action or execute any document required by the terms hereof including performing all their obligations in accordance with the terms herein.



- (b) The activities of this MoU must be carried out in accordance with the applicable laws and regulations.
- (c) No change can be made to this MoU without written consent and duly signed by all the Parties. Additions, deletions and/or alterations to this MoU may be affected with the written agreement of the Parties. Documents containing such additions, deletions and/or alterations and signed by all the Parties shall form addenda to this MoU and be deemed to be part of this MoU.
- (d) If any dispute arises between the Parties, the Parties will resolve them amicably through consultation.

<p>For Guru Nanak Dev University, Amritsar</p> <p>Sign: </p> <p>Signed By: <u>KARANJIP SINGH CHANAL</u></p> <p>Date: 18.02.2026 Place: Amritsar</p> <p>Stamp:</p> <p>Registrar, Guru Nanak Dev University Amritsar.</p>	<p>For Dattopant Thengadi National Board for Workers Education and Development</p> <p>Sign: </p> <p>Signed By: <u>Col Neeraj Sharma DG, DTN/BWED</u></p> <p>Date: 18.02.2026 Place: Amritsar</p> <p>Stamp:</p> <p>महानिदेशक / Director General Office दत्तोपंत ठेंगडी / Dattopant Thengadi राष्ट्रीय श्रमिक शिक्षा एवं विकास बोर्ड National Board for Workers Education & Development श्रम एवं रोजगार मंत्रालय / Ministry of Labour & Employment भारत सरकार, नई दिल्ली / Govt. of India, New Delhi</p>
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